

## History of Proxy Voting for September 2024

Meeting Date	JSE Share Code	Company Name	Number	Description
11/09/2024	CFR	COMPAGNIE FIN RICHEMONT		<b>Ordinary Resolution</b>
			1.1	Annual Report - Consolidated financial statements, financial statements and directors report.
			1.2	Annual Report - Non-financial report.
			2	Appropriation of profits.
			3	Release of the members of the Board of Directors and Senior Executive Committee.
			4	Designation of the representative of the (A) shareholders for the election to the Board of Directors.
			5.1	Election of the Board of Directors and its Chairman - Johann Rupert as a member and as Chairman of the Board of Directors in the same vote.
			5.2	Election of the Board of Directors and its Chairman - Josua Malherbe.
			5.3	Election of the Board of Directors and its Chairman - Nikesh Arora.
			5.4	Election of the Board of Directors and its Chairman - Clay Brendish.
			5.5	Election of the Board of Directors and its Chairman - Fiona Druckenmiller.
			5.6	Election of the Board of Directors and its Chairman - Burkhart Grund.
			5.7	Election of the Board of Directors and its Chairman - Keyu Jin.
			5.8	Election of the Board of Directors and its Chairman - Jerome Lambert.
			5.9	Election of the Board of Directors and its Chairman - Wendy Luhabe.
			5.10	Election of the Board of Directors and its Chairman - Jeff Moss.
			5.11	Election of the Board of Directors and its Chairman - Vesna Nevistic.
			5.12	Election of the Board of Directors and its Chairman - Maria Ramos.
			5.13	Election of the Board of Directors and its Chairman - Anton Rupert.
			5.14	Election of the Board of Directors and its Chairman - Bram Schot.
			5.15	Election of the Board of Directors and its Chairman - Patrick Thomas.
			5.16	Election of the Board of Directors and its Chairman - Jasmine Whitbread.

- 5.17 Election of the Board of Directors and its Chairman - Gary Saage.
  - 5.18 Election of the Board of Directors and its Chairman - Nicolas Bos.
  - 6.1 Election of the Compensation Committee - Clay Brendish.
  - 6.2 Election of the Compensation Committee - Fiona Druckenmiller.
  - 6.3 Election of the Compensation Committee - Keyu Jin.
  - 6.4 Election of the Compensation Committee - Maria Ramos.
  - 6.5 Election of the Compensation Committee - Jasmine Whitbread.
  - 6.6 Election of the Compensation Committee - Bram Schot.
  - 7 Re-election of the Auditor.
  - 8 Re-election of the Independent Representative.
  - 9.1 Approval of the maximum aggregate amount of compensation of the members of the Board of Directors.
  - 9.2 Approval of the maximum aggregate amount of fixed compensation of the members of the Senior Executive Committee.
  - 9.3 Approval of the aggregate amount of variable compensation of the members of the Senior Executive Committee.
- Other**
- 1 If additional or amended proposals in connection with the proposals contained in the Notice of Meeting are formulated at the Meeting, I instruct the proxy to vote as follows

12/09/2024

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**INVICTA HOLDINGS LIMITED**

**Ordinary Resolution**

- 1 Re-election of Christo Wiese as a director of the Company.
- 2 Re-election of Frank Davidson as a director of the Company.
- 3 Re-election of Jacob Wiese as a director of the Company.
- 4 Election of Frank Davidson as member of the Audit and Risk Committee (subject to the approval of ordinary resolution number 2).
- 5 Election of Rashid Wally as member of the Audit and Risk Committee.
- 6 Election of Mpho Makwana as member of the Audit and Risk Committee.
- 7 Election of Iaan van Heerden as member of the Audit and Risk Committee.
- 8 Re-appointment of Ernst and Young Inc. as independent auditors for the 2024 financial year.

- 9 Placing the authorised but unissued shares under the control of the directors.
- 10 Authorising the directors to issue shares for cash - limited to 5 percent.
- 11 Non-binding advisory vote on the Company's Remuneration Policy.
- 12 Non-binding advisory vote on the Company's Remuneration Implementation Report.
- Special Resolution**
- 1.1 Approval of annual retainer fees for Chairperson of Invicta Board.
- 1.2 Approval of annual retainer fees for Chairperson of the Invicta Audit Committee.
- 1.3 Approval of annual retainer fees for Chairperson of Invicta Remuneration Committee.
- 1.4 Approval of annual retainer fees for Chairperson of Invicta Investment Committee.
- 1.5 Approval of annual retainer fees for Chairperson of Invicta Social and Ethics Committee.
- 1.6 Approval of per meeting fee for Chairperson of Invicta Nomination Committee.
- 1.7 Approval of annual retainer fees for Invicta Board members.
- 1.8 Approval of annual retainer fees for Invicta Audit Committee members.
- 1.9 Approval of annual retainer fees for Invicta Remuneration Committee members.
- 1.10 Approval of annual retainer fees for Invicta Investment Committee members.
- 1.11 Approval of annual retainer fees for member of Invicta Social and Ethics Committee.
- 1.12 Approval of per meeting fee for Invicta Nomination Committee members.
- 1.13 Approval of annual retainer fees for Invicta South Africa Holdings Proprietary Ltd Board members.
- 2 General authority to repurchase ordinary shares.
- 3 Approval for the provision of financial assistance in terms of section 44(3)(a)(ii) of the Companies Act.
- 4 Approval for the provision of financial assistance in terms of section 45(3)(a)(ii) of the Companies Act

## Vote

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