

History of Proxy Voting for May 2024

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
30/05/2024	GFI	GOLD FIELDS LTD		Ordinary Resolution	
			1	Appointment of PwC as the auditors of the Company	In Favour
			2.1	Election of a director - Mr MJ Fraser	In Favour
			2.2	Election of a director - Mr CAT Smit	In Favour
			2.3	Re-election of a director - Mr SP Reid	Not In Favour
			3.1	Re-election of a member and Chairperson of the Audit Committee - Ms PG Sibiyi	In Favour
			3.2	Re-election of a member of the Audit Committee - Mr A Andani	In Favour
			3.3	Re-election of a member of the Audit Committee - Mr PJ Bacchus	In Favour
			3.4	Election of a member of the Audit Committee - Mr CAT Smit	In Favour
			4	Approval for the issue of authorised but unissued ordinary shares	In Favour
			5.1	Advisory endorsement of the Remuneration Policy	In Favour
			5.2	Advisory endorsement of the Remuneration Implementation Report	In Favour
				Special Resolution	
			1	Approval for the issuing of equity securities for cash	In Favour
			2.1	Approval of the remuneration of NEDs - The Chairperson of the Board - all-inclusive fee	Not In Favour
			2.2	Approval of the remuneration of NEDs - The Lead Independent Director of the Board - all-inclusive fee	Not In Favour
			2.3	Approval of the remuneration of NEDs - Members of the Board - excluding the Chairperson and Lead Independent Director of the Board	Not In Favour
			2.4	Approval of the remuneration of NEDs - The Chairperson of the Audit Committee	Not In Favour



2.5	Approval of the remuneration of NEDs - The Chairpersons of the Capital Projects, Control and Review Committee Nominating and Governance Committee- Remuneration Committee- Risk Committee- Social, Ethics and Transformation Committee, and Safety- Health and Sustainable Development Committee -excluding the Chairperson and Lead Independent Director of the Board	Not In Favour
2.6	Approval of the remuneration of NEDs - Members of the Audit Committee -excluding the Chairperson of the Audit Committee and Lead Independent Director of the Board	Not In Favour
2.7	Approval of the remuneration of NEDs - Members of the Capital Projects, Control and Review Committee- Nominating and Governance Committee- Remuneration Committee- Risk Committee- Social, Ethics and Transformation Committee- and Safety, Health and Sustainable Development Committee -excluding the Chairpersons of these Committees-, Chairperson and Lead Independent Director of the Board	Not In Favour
2.8	Approval of the remuneration of NEDs - The Chairperson of the Strategy and Investment Committee	Not In Favour
2.9	Approval of the remuneration of NEDs - Members of the Strategy and Investment Committee	Not In Favour
3	Approval for the Company to grant inter-Group financial assistance in terms of sections 44 and 45 of the Companies Act	In Favour
4	Acquisition of the Companys own shares	In Favour